

Problem Gambling Professional Development Scholarship Program

Sponsored by:

*Oregon Health Authority, Problem Gambling Services (OHA/PGS) &
Oregon Council on Problem Gambling (OCPG)*

Disclaimer: Scholarships are subject to the availability of funds within the PGS WFD grant.

The mission of OHA's Problem Gambling Services (PGS) is to support effective culturally appropriate problem gambling prevention, education, treatment and recovery programs and supports to reduce the impact of problem gambling on individuals, families, and communities.

The goal of PGS's workforce development (WFD) efforts are to recruit, develop and sustain a qualified problem gambling services workforce.

Statement of Need:

OHA PGS conducted workforce development surveys in the spring of 2018 to assess gaps in the Oregon PGS workforce. Participants (problem gambling prevention and treatment providers) provided information on workforce demographics, supervision practices, supervisor characteristics, past trainings and certifications, motivations and barriers, current practices and competency levels, training support and barriers, and training requests. Analysis of the results identified several factors that hinder the delivery of effective PG prevention and treatment services. Barriers to professional development was a top challenge identified in through the surveys.

Purpose:

The purpose of the PGS professional development scholarship program is to fill the gap that was identified in the workforce development survey. The implementation of a PGS professional development scholarship program ensures the opportunity of individualized professional development of our PGS providers in areas that will provide significant inputs, outputs and outcomes to the PGS system. Scholarships may be awarded for products/services/activities that may not be offered through specific PGS workforce development efforts or other avenues. This program, and the scholarships offered, will grow our providers, programs and ensure PGS achieves success and completion of numerous goals and activities within the WFD plan.

To review the PGS WFD plan, visit: <https://www.oregonpgs.org/all-providers/workforce-development/>

Guidelines:

- The PGS professional development scholarship program is intended to meet the individualized needs of each recipient. Funds may be used for continuing education trainings, attendance at a conference, payment for specialized clinical supervision, purchase of textbooks or workbooks, etc.
- Scholarship funds are to be used only for professional development.
- Following written approval by the scholarship review committee, recipients are to pay out-of-pocket for the product/service/activity for which they are approved. Recipients must submit proof-of-purchase to qualify for reimbursement. Additional requirements (such as proof of full attendance at a conference) may be required for reimbursement.
- In certain cases, the scholarship review committee will give approval to prepay for a product/service/activity when a recipient does not have the financial ability to pay out-of-pocket.

Additional requirements (such as proof of full attendance at a conference) may be required. Recipients who do not provide requested documentation will be required to return any funds that the scholarship program has issued for pre-payment.

- Recipients are required to submit activities summaries and action plans. See details below.
- **Scholarships are subject to the availability of funds within the PGS WFD grant.**
- Each scholarship request is considered a separate event. Applicants must submit a separate request for each project or service.
- Recipients may not receive more than \$3,000 total.

Eligibility:

- Provider of state-funded problem gambling prevention/treatment/outreach services program or member of PGS advisory group, or
- PGS key statewide or local partner and/or serving an underserved population, as determined by OHA/PGS.

Reporting/Evaluation:

Scholarship recipients are required to provide:

- A written summary of their completed activity; and
- Action plan describing how they will apply their new knowledge and skills in their future work with individuals, families, or communities who are impacted by problem gambling. Summary and action plan forms will be provided by OHA/PGS.

How to apply:

1. Complete the OHA/PGS scholarship application form.
2. Include information about the product/service/activity for which you are requesting financial assistance. Include the actual or estimated cost of the product/service/activity.
3. Submit items 1 and 2 (above) to Greta Coe, Problem Gambling Services Manager by email at: pgs.support@dhsosha.state.or.us.

You will be notified within 14 business days from receipt of the email of whether your request was approved or denied.

Award Selection and Criteria

Applications will be reviewed by a WFD review committee of peers. Applicants will be notified of acceptance or further questions within 30 days of receipt of request. Criteria of selection is based on need of the PGS system, cost, funding available and quality of the application.

Problem Gambling Professional Development Scholarship Application Form

Applicant Name: _____

Title or Position: _____

Employer/Agency: _____

Number of years working within the problem gambling field: _____

Applicant Address: _____

Phone: _____ Email: _____

Requested Product/Service/Activity: _____

Actual or Estimated Cost of Product/Service/Activity: _____

Requested amount of scholarship: _____

Are you receiving matched funds/reimbursement for the product/service/activity?

No

Yes

If yes, how much are you receiving? _____

If yes, who is paying part of the cost? _____

Please include information about projected expenses including registration, transportation, hotel accommodations, etc. to show how you calculated the estimate.

Date of activity/ies: _____

Estimated completion date: _____

Have you approached your organization about paying for this training? If yes, what was their response and why?

Is your agency or supervisor aware of this request?

How will your agency be supporting/investing in this activity (i.e.; allowing you to attend on company time, encouraging implementing training)?

Applicants, please answer the following questions:

1. How many years have you been working with individuals, families, or communities that are impacted by gambling? ____ years

2. Regarding your level of experience with working with individuals, families, or communities that are impacted by gambling, do you consider yourself to be:
 Entry-level Intermediate Advanced Expert

3. What is the intended use of the scholarship and how it relates to your professional growth and attainment of career goals?

4. What specific knowledge and/or skills will this product/service/activity help you build? Be specific and give an example.

5. What have you tried before to build your knowledge and/or skills in this area?

6. How will you know that your knowledge and skills have increased after you complete the activity?

7. How will this scholarship activity benefit the Problem Gambling Services System and your specific problem gambling program?

